



**TAB GIDA SANAYİ VE TİCARET ANONİM ŞİRKETİ**  
**DONATION AND AID POLICY**

**1. Scope and Basis**

The objective of the Donation and Aid Policy ("Policy") is to lay out the principles regarding the donations and aid that TAB Gıda Sanayi ve Ticaret A.Ş. ("Company") makes in accordance with applicable legislation.

This Policy has been drafted in line with the Capital Markets Law No. 6362, II-19.1 Communiqué on Dividends, and other applicable capital markets regulations.

Regarding donations and aid, the Company will adhere to the Capital Markets Law No. 6362, Turkish Commercial Code No. 6102, capital markets legislation, and other applicable laws and regulations.

While implementing this Policy, the Company will endeavor to comply with the Corporate Governance Principles specified in the Corporate Governance Communiqué.

**2. Donation and Aid Principles**

The Company may extend donations and aid to non-governmental organizations and other associations or individuals serving the public benefit in accordance with the provisions of the II-19.1 Communiqué on Dividends and other applicable capital markets legislation, provided that the shareholders are advised about such contributions at the general assembly meeting.

All donations should align with the Company's vision, mission and policies and the code of ethics and guiding values. Donations and aid may be cash or in kind.

The upper limit for donations that the Company may make within a fiscal year is set by the general assembly. Accordingly, donations exceeding this limit will not be allowed. Any donation amount over this limit will be added to the distributable profit base. The Capital Markets Board holds authority to impose an upper limit on the donations allowed. The amount of all donations and aid made during each fiscal year and information on the respective beneficiaries are submitted to the shareholders at the general assembly meeting under a separate agenda item.